

Moving Beyond Good Intentions:

New Tools to Add Equity into Local Government Decision Making

Contact Information:

Victoria Barr, LevelUp Planning & Consulting - victoria_barr@telus.net

Sarah Ravlic, Urban Matters CCC – sravlic@urbanmatters.ca

Resource List:

- Urban Sustainability Directors Network, Equity Foundations Training: <https://www.usdn.org/equity-foundations-training.html> and Equity in Sustainability Scan: https://www.usdn.org/uploads/cms/documents/usdn_equity_scan_sept_2014_final.pdf
- Characteristics of White Supremacy Culture: <https://www.showingupforracialjustice.org/white-supremacy-culture-characteristics.html>
- Proportionate Universalism: https://nccdh.ca/images/uploads/Approaches_EN_Final.pdf
- Targeted Universalism: <https://projectlinkedfate.org/deliberate/act/>
- Targeted Universalism Policy and Practice: <https://belonging.berkeley.edu/targeteduniversalism>
- Targeted Universalism video: <https://www.youtube.com/watch?v=a0At2xbQB7w>
- CIP Equity, Diversity, and Inclusion Roadmap: <http://cip-icu.ca/Topics/Equity-Diversity-and-Inclusion#>

Engagement:

- SFU Beyond Inclusion: Equity in Public Engagement: <https://www.sfu.ca/dialogue/beyond-inclusion.html>
- BCCDC Peer Payment Standards: http://www.bccdc.ca/resource-gallery/Documents/Educational%20Materials/Epid/Other/peer_payment-guide_2018.pdf
- Further information about peer engagement: <http://www.bccdc.ca/our-services/programs/peer-engagement>

Data Collection, Analysis and Reporting:

- Disaggregated demographic data collection in British Columbia: The grandmother perspective: <https://bchumanrights.ca/publications/datacollection/>
- Urban Institute, Principles for Advancing Equitable Data Practice: <https://www.urban.org/research/publication/principles-advancing-equitable-data-practice>
- VanPlay: Vancouver's Parks & Recreation Services Master Plan: <https://vancouver.ca/parks-recreation-culture/vanplay-parks-and-recreation-strategy.aspx>
- Calgary's Gender Equity, Diversity & Inclusion Strategy: <https://www.calgary.ca/csps/cns/gender-equality-week.html?redirect=/gender>
- Ottawa: Equity & Inclusion Lens Handbook: https://documents.ottawa.ca/sites/documents/files/ei_lens_hb_en.pdf
- Toronto's Disaggregated Data Strategy: <https://www.toronto.ca/legdocs/mmis/2018/ex/bgrd/backgroundfile-114840.pdf>

Budgeting:

- What is Participatory Budgeting?: <https://www.participatorybudgeting.org/what-is-pb/>
- Toronto Equity Budgeting: <https://www.toronto.ca/legdocs/mmis/2019/ex/bgrd/backgroundfile-129914.pdf>
- Portland Budget Equity tool: <https://www.portlandoregon.gov/transportation/69515>
- Other case studies/tools: <https://www.transformgov.org/programs-and-projects/racial-equity-budgeting-tools>

COVID-19 Recovery:

- City of Ottawa - “An Equity and Inclusion Lens for COVID-19 Recovery”:
https://documents.ottawa.ca/sites/documents/files/equitylenscovid_en.pdf
- A Feminist Recovery Plan for Canada: <https://www.feministrecovery.ca/>
- From Risk to Resilience: An equity approach to COVID 19:
<https://www.canada.ca/en/public-health/corporate/publications/chief-public-health-officer-reports-state-public-health-canada/from-risk-resilience-equity-approach-covid-19.html?fbclid>